1. Title -- Name given to object (File Title)
   
   Equal Rights Amendment, federal

2. Creator – Maker, creator manufacturer, responsible for creation, production of object (Governors' Commission on the Status of Women)
   
   Washington State Women's Council

3. Subjects – Topic of content using LC Subject Headings or other recognized Thesauri

   Equal rights amendments
   Proclamations
   Press releases

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The State of Washington

John A. Bagnariol
SPEAKER
HOUSE OF REPRESENTATIVES

March 20, 1978

Marianne Craft Norton
Washington State Women's Council
15th and Columbia, M/S AE-13
Olympia, Washington 98504

Dear Marianne:

Thank you for your kind invitation to participate in the ceremony on Thursday March 23rd in the Rotunda. I regret that my schedule is such that I will be in the Seattle area due to a prior commitment.

I wish to express my continued support of the Equal Rights Amendment and wish you success in commemorating ERA week.

Sincerely yours,

[Signature]

John Bagnariol
Speaker

JB:dv
March 23, 1978

Mrs. Marianne Craft Norton
Interim Executive Director
Washington State Women's Council
15th and Columbia  AE-13
Olympia, Washington  98504

 dear marianne:

regrettably i cannot join you today. as you know, the citizens of our state approved a constitutional amendment assuring equal rights over five years ago. today we are celebrating the fifth anniversary of the washington state legislature's ratification of the federal equal rights amendment. hopefully within the next year the action of the additional states necessary to ratify the federal constitutional amendment will become a reality.

my best wishes for success during this critical final push.

best regards,

[Signature]

a. j. pardini

ajp:rk
Draft Schedule

CEREMONY COMMENORATING EQUAL RIGHTS AMENDMENT WEEK

Thursday, March 23, 12:30 P.M.
Rotunda, State Capitol

Master of Ceremonies ............... Senator Ruthe Ridder

Invocation .......................... Rev. Tricia Hamilton,
                                    Christian Ministry
                                    The Evergreen State College

Music ............................... Robin Rudy, Herb Jones,
                                    John Grace

Remarks ..............................
   Lt. Governor Cherberg
   - Senator Gordon Walgren (representative)
   - Representative Dick King (Speaker Bagnariol)
   - Senator Ronald Eichan Lee
   - Letter from Rep. Pardini
   - MCN

Governor's Remarks ................... Governor Dixy Lee Ray

Music

Benediction ..........................
   William
   Father Tracy,
   St. Michael's Parish, Olympia
GOOD AFTERNOON.

OUR PURPOSE THIS AFTERNOON IS TO ACKNOWLEDGE AND COMMEMORATE EQUAL RIGHTS AMENDMENT WEEK, AS PROCLAIMED BY GOVERNOR DIXY LEE RAY.

WE WILL OPEN OUR CEREMONY WITH THE INVOCATION BY REV. TRICIA HAMILTON, CHRISTIAM MINISTRY, EVERGREEN STATE COLLEGE.

A MUSICAL SELECTION BY SINGER HERB JONES WILL FOLLOW. THE PIANO ACCOMPANIST IS JOHN GRACE.

REV. HAMILTON . . . . .

THE PROCLAMATION BY THE GOVERNOR READS AS FOLLOWS: (READ PROCLAMATION)
INDIVIDUALS WHO PARTICIPATED IN THESE SIGNIFICANT EVENTS ARE HERE TODAY TO CELEBRATE WITH US . . . .

SENATOR GORDON WALGREN, MAJORITY LEADER OF THE SENATE . . . .

REPRESENTATIVE DICK KING, MAJORITY LEADER OF THE HOUSE OF REPRESENTATIVES, WILL SPEAK, AS WELL AS BRING A MESSAGE FROM SPEAKER OF THE HOUSE JOHN BAGNAROL.

REPRESENTING THE SENATE MINORITY CAUCUS IS SENATOR ELEANOR LEE.

MARianne CRAFT NORTON, INTERIM EXECUTIVE DIRECTOR OF THE WASHINGTON STATE WOMEN'S COUNCIL WILL READ GREETINGS FROM OTHER STATE LEADERS.

WE'RE HONORED TO HAVE HERE THE AUTHOR OF THE EQUAL RIGHTS AMENDMENT WEEK PROCLAMATION, THE GOVERNOR OF THE STATE OF WASHINGTON, THE HONORABLE DIXY LEE RAY.
THIS HAS BEEN A SPECIAL DAY TO MARK A SPECIAL EVENT IN THE HISTORY OF THE UNITED STATES AND THE STATE OF WASHINGTON.

WE LOOK FORWARD TO THE DAY WHEN WE, WOMEN AND MEN, ARE ALL CONSIDERED EQUAL UNDER THE LAW OF OUR LAND.

WE WILL CONCLUDE THIS CEREMONY WITH ANOTHER MUSICAL SELECTION BY HERB JONES AND JOHN GRACE. FATHER WILLIAM TRACY, ST. MICHAEL'S PARISH IN OLYMPIA, WILL THEN GIVE THE Benediction.
March 17, 1978
For immediate release

Governor Dixy Lee Ray today issued a proclamation declaring the week of March 19 - 25, 1978, as Equal Rights Amendment Week.

This designation commemorates Congressional approval and submission to the states of the Federal Equal Rights Amendment and the ratification of the Federal Equal Rights Amendment by the Washington State Legislature.

A ceremony commemorating Equal Rights Amendment Week will be held Thursday, March 23, 12:30 P.M. (noontime) in the Rotunda of the Washington State Capitol, Olympia.

Senator Ruthe Ridder (D-35) will preside. Representatives of legislative leadership and community organizations will participate in the brief program. It is estimated the program will last one-half hour.

The public is invited.

For more information, please contact the Washington State Women's Council, 753-2870.

Enclosed find a copy of the proclamation issued by the Governor. The text of the Federal Equal Rights Amendment is included in the body of the proclamation.
A PROCLAMATION BY THE GOVERNOR

WHEREAS, on March 22, 1972, the U. S. Congress approved, and submitted to the States, an Equal Rights Amendment to the U. S. Constitution; and

WHEREAS, on March 22, 1973, the Washington State Legislature ratified the Federal Equal Rights Amendment which states:

"Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex."

and

WHEREAS, the policy of the State of Washington is to ensure equal rights and opportunities for all its citizens under the law.

NOW, THEREFORE, I, Dixy Lee Ray, Governor of the State of Washington, do hereby declare the week of March 19 - 25, 1978 to be a week to commemorate ratification of the Equal Rights Amendment and the efforts toward its adoption as the 27th Amendment to the U. S. Constitution.

Dixy Lee Ray
Governor
SENATOR MAGNUSSON SAID TODAY IN WASHINGTON D. C.:

"DURING WASHINGTON STATE'S EQUAL RIGHTS AMENDMENT WEEK IT IS IMPORTANT FOR ALL OF US TO REMEMBER THE COMMITMENT WE MADE TO EQUAL RIGHTS IN 1973.

WASHINGTON STATE IS AND WILL CONTINUE TO BE AT THE FOREFRONT OF INSURING EQUAL RIGHTS TO ALL ITS CITIZENS."

Senator Warren G. Magnusson
U. S. Senate
Washington D.C.
3/23/78
IN RECOGNITION OF EQUAL RIGHTS AMENDMENT WEEK, AS PROCLAIMED BY GOVERNOR RAY, I WOULD BRIEFLY LIKE TO ACKNOWLEDGE THE SIGNIFICANCE OF THIS CEREMONY HERE TODAY.

I HAVE BEEN AN ADVOCATE OF THE EQUAL RIGHTS AMENDMENT SINCE MY FIRST YEAR IN THE SENATE, 1953. AND I HAVE BEEN A SUPPORTER EVER SINCE.

IT IS MY HOPE THAT THE ERA CAN BE RATIFIED BY THE STATES PRIOR TO NEXT MARCH 22.

SENATOR HENRY M. JACKSON
UNITED STATES SENATE
WASHINGTON D.C.
WE ARE GATHERED HERE TONIGHT IN SUPPORT OF ONE OF THE MOST IMPORTANT AMENDMENTS YET PROPOSED TO OUR NATIONAL CONSTITUTION. THE EQUAL RIGHTS AMENDMENT, WHEN RATIFIED — AND I DO MEAN WHEN — WILL GUARANTEE TO ALL WOMEN EQUAL PROTECTION UNDER THE LAW.

THIS CONSTITUTIONAL GUARANTEE IS MORE THAN A SHOWING OF GOOD FAITH BY A GOVERNMENT TO MORE THAN HALF ITS PEOPLE. IT IS THE FUNDAMENTAL AND INalienable RIGHT TO CHOOSE AND BE PROTECTED IN THAT CHOICE. ERA WILL MAKE ROLE FREEDOM AN OPPORTUNITY RATHER THAN A BURDEN. IT WILL INCREASE THE RIGHTS AND SELF RESPECT OF BOTH HOMEMAKER AND PROFESSIONAL.

THE ERA HAS GENERATED MUCH DISCUSSION THROUGHOUT THE NATION, AND MUCH OF THAT DISCUSSION HAS BEEN NEGATIVE. WE ARE TOLD OF THE "TERrible" THINGS THAT WILL HAPPEN IF THE ERA IS RATIFIED. MEN AND WOMEN WILL BE FORCED TO SHARE PUBLIC
RESTROOMS: WOMEN WILL BE REQUIRED TO EARN A SALARY: AND WOMEN WILL LOSE ALL THEIR PROTECTIONS TO A HEALTHFUL AND SAFE WORKING ENVIRONMENT.

OUR OWN STATE HAS LANDED SQUARE IN THE MIDDLE OF THE CONTROVERSY ON PROTECTIVE LEGISLATION, AND WASHINGTON IS SAID TO HARBOR "MODERN SWEATSHOPS" WHERE WOMEN HAVE LOST ALL PROTECTIONS UNDER THE LAW.

WE MUST CONTINUE TO FIGHT THESE FEAR TACTICS. THE EQUAL RIGHTS AMENDMENT WILL NOT CAUSE THE LOSS OF PRIVACY: IT WILL NOT FORCE WOMEN TO EARN A SALARY: AND IT WILL NOT SWEEP AWAY THE PROTECTIONS OF HEALTH AND SAFETY TO WOMEN WHO MUST WORK.
LET'S TALK ABOUT THE POSITIVE IMPACTS OF THE ERA.

WASHINGTON'S STATUTES HAVE BEEN BROUGHT INTO COMPLIANCE WITH THE PASSAGE OF THE STATE EQUAL RIGHTS AMENDMENT. THOUGH THE ADEQUACY OF THE NEW INDUSTRIAL WELFARE ORDERS IS STILL BEING DEBATED, AND PROBABLY WILL FOR SOME TIME, THE LAW HAS BEEN EXTENDED TO COVER ALL WORKERS. AND A PROCEDURE HAS BEEN ESTABLISHED FOR DEALING WITH VIOLATIONS OF THOSE LAWS.

WE MUST NOT FORGET THAT SOME OF THESE SO-CALLED PROTECTIVE MEASURES RESTRICTED WOMEN FROM PURSUING CAREERS IN CERTAIN FIELDS, AND TAKING ADVANTAGE OF THE OPPORTUNITIES OPEN TO THEIR MALE COUNTERPARTS.

THE ERA WILL BRING NEW PROTECTIONS TO THE HOMEMAKER. THE WOMAN WHO CHOOSES TO REMAIN A HOMEMAKER IS SERIOUSLY DISADVANTAGED UNDER PRESENT SUPPORT, PROPERTY, DIVORCE, AND
DEATH TAX LAWS. THE ERA WILL SERVE TO PROVIDE THE LEGAL
BASE BY WHICH MARRIAGE MAY BECOME A TRUE ECONOMIC PARTNER-
SHIP AS WELL AS ONE BASED ON LOVE AND AFFECTION.

WE HAVE MUCH WORK TO DO HERE AT HOME. WE ARE NOT FINISHED
JUST BECAUSE WE HAVE PASSED A STATE AND FEDERAL AMENDMENT.
THE RESCISSION EFFORT IN WASHINGTON CAN AND MUST BE DEFEATED.

WE MUST HAVE A STRONG STATUTORY BASE, WITH FULL FUNDING, FOR
OUR STATE WOMEN'S COMMISSION.
WE MUST ADDRESS THE ISSUES OF THE DISPLACED HOMEMAKER, THE
ABUSED WOMAN, AND THE NEEDS OF EDUCATING OUR CHILDREN IN A
MANNER THAT DOES NOT REINFORCE PRESENT STEREOTYPES.

1977 IS A YEAR FOR PROGRESS. WE CAN SEE THE ACCOMPLISHMENT
OF MANY OF OUR GOALS HERE IN WASHINGTON, AND MOVE FORWARD TO
RATIFICATION OF THE FEDERAL EQUAL RIGHTS AMENDMENT IN 1978
IF WE ALL WORK TOGETHER.

YOU WILL HAVE MY SUPPORT IN THESE EFFORTS, AND I TRUST THAT
I WILL HAVE YOURS.
For immediate release
February 11, 1977

SUBJECT: ERA FUND RAISER

Senator Lorraine Mojahn (D-Tacoma) will preside at the ERA Fund-Raising Event, Thursday evening, February 24, at the Doric Hotel, Tacoma, 7:30 to 10:00 P.M.

The Honorable Dixy Lee Ray, Governor of the State of Washington, Elaine Latourelle, National Vice President of NOW, and Rev. David G. Colwell, pastor of Plymouth Congregational Church are featured guests and will present brief remarks on the Equal Rights issue.

The state-wide event celebrates the ratification of the ERA by the 35th state and raises dollars to send to targeted states awaiting ratification. Three additional states are needed for ratification by March 1979. Then the amendment will become part of the United States Constitution. This week, the Nevada Senate approved ratification and action is pending in that state's House.

The event is open to the public. Tickets cost $7.50 each and will be available at the door or by writing the ERA Coalition, 6500 Ravenna Ave., Seattle, 98115. There will be a no-host bar.

The event is sponsored by the Washington Equal Rights Amendment Coalition, including its member organizations: American Association of University Women (AAUW), Business and Professional Women, League of Women Voters, National Organization for Women (NOW), Women's Political Caucus, Pierce County YWCA and eighty other organizations and individuals.

For additional information, phone Joan Sandler, ERA Coalition, 523-2121, the Tacoma League of Women Voters office, 272-1495 or Jane Field, AAUW, 352-0167.
For immediate release
January 21, 1977

Governor Dixy Lee Ray will headline an ERA Fund-raising Event in
Tacoma on Thursday evening, February 24, 7:30 to 10 p.m. at the Doric Hotel.

This state-wide event will celebrate the state of Indiana's ratifica-
tion of the national Equal Rights Amendment and raise dollars to send to other
designated targeted states awaiting ratification. Indiana was the 35th state
to ratify the amendment. Three other states are needed for ratification by
March 1979. Then the amendment will become part of the United States Constitution.

The ERA Coalition will sponsor this event in conjunction with its more
than eighty organizations and individual members. Those organizations assuming
leadership roles will include the ERA Coalition, the American Association of
University Women (AAUW), the League of Women Voters and the Women's Political
Caucus.

The event is open to the public. Tickets will be available through the
participating organizations and at the door. Joan Sandler and Mary Lou
Pierce-Dickerson of the ERA Coalition, Thelimagene Collings of the League of
Women Voters, and Marianne Craft Norton, AAUW, are coordinating the event.

Text of the Equal Rights Amendment is as follows:
Section 1. Equality of rights under the law shall not be denied or
abridged by the United States or by any State on account of sex.
Section 2. The Congress shall have the power to enforce by appropriate
legislation, the provisions of this article.
Section 3. The amendment shall take effect two years after the date of
ratification.

END.

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For additional questions, phone Marianne Craft Norton 232-2950 or 232-8010.
We'll announce committee chairpersons soon. Thanks.
Dear Legislator:

You are invited to a festive event headlined by Governor Ray and featuring Jill Huckleshaus, Elaine Latourell and Senator Wojahn to benefit efforts to secure ratification of the Equal Rights Amendment in the remaining three states in 1977. It will be held Thursday, February 24, 1977 from 7:30 to 10pm at the Doric Hotel, St. Helen's Avenue and 4th Street, Tacoma.

The first few months of 1977 are critical for supporters of the ratification of the ERA. The Washington State Legislature has already ratified the amendment and joined with the people in guaranteeing all Washington citizens equal protection of the law. We urge you to join us in a timely show of moral and financial support for the final success of this effort.

Tickets may be obtained for $7.50 from the ERA Coalition at the above address. Proceeds will go to assist ratification efforts in key remaining states. A no host bar will be available.

Sincerely,

Joan Sandell  
Co-coordinator  
Washington ERA Coalition

Phyliss B. Selman 
American Association of University Women  
Tacoma Branch

Zonta 

Thelma C. Collings  
League of Women Voters  
Tacoma-Pierce County

Beth Cunningham  
Washington State Women's Political Caucus

Debra Balick

ERA Coalition  
6500 Ravenna Ave. NE  
Seattle, WA 98115  
February 5, 1977  

Mary Larrar  
Business and Professional  
Women - Tacoma

Judith Clark Terrin  
AAUW  
Washington Division

NOW
February 22, 1977

TO: Governor Ray
FROM: Jennifer Belcher

Marianne Norton and I have put together some background information for you on the E.R.A. Also attached is an outline for suggested comments. I will be glad to get together more information or expand on the ideas if you want.

With the rescission effort now taking place in Washington, I think you should be prepared for questions on some of the more controversial aspects of the E.R.A.

The Industrial Welfare Orders (Protective Legislation) is, by far, the most controversial aspect of the E.R.A. here. The Coalition for Protective Legislation has succeeded in muddying the waters sufficiently so that Washington is now being used all over the country as an example of the terrible things that will happen if the E.R.A. is ratified.

Your comments on Meet the Press are being used by the anti-E.R.A. groups in Nevada, Georgia, and Florida, and partial quotes are appearing in papers in a number of other states.

In particular, the Coalition uses the question of the 8-hour day as their big drawing card. I have reviewed the Industrial Welfare Orders, and the legislation setting them forth, and have had many long discussions with people who are knowledgeable on these orders.

The original regulations were established on an industry-by-industry basis, and there were various regulations regarding hours. Many of these regulations specified that women could not work longer than 8 hours. Even before the active E.R.A. campaign, women were working for repeal of these regulations, as they were restrictive, rather than protective, and prohibited many women from advancing their careers. In addition, there was an Attorney General's Opinion issued over a year before the E.R.A.
was passed that invalidated the 8-hour day for women in Washington, so
the question was at least partially addressed before the E.R.A. was
passed.

I have attached a copy of the A.G.'s Opinion.

Although the adequacy of the standards is still being widely debated,
the patchwork nature of the original Orders makes a before and after
comparison difficult. It does appear that the major points addressed by
the Welfare Orders have been restored and extended to all workers re-
gardless of sex. Although these standards were adopted on a permanent
basis only in June 1976, they were in effect as emergency measures for
well over a year prior to that time.

The Coalition keys in on areas that some women feel only perpetuate the
image of woman as the weaker sex, such as the requirement for couches in
rest room areas. In actuality, some of the regulations are stronger and
more specific than those enforced before the E.R.A. For example, the
previous weight lifting limit was 35 pounds. The new regulations speci-
fy that employees must be properly instructed in lifting techniques at
20 pounds.

Finally, many of the areas covered in the original rules are now covered
by WISHA and OSHA, and the enforcement is much more stringent under
these laws.

I believe Thursday's speech would be a good opportunity to issue a
strong statement in support of the E.R.A. which would dispel the rumors
regarding your position and what has actually happened in Washington
State which are now circulating in unratified states. It could be done
Thursday as a prelude to your comments, or Friday as a part of the
routine press release. There is a lot of information involved and the
issue is complex. If you want more information, I'll be glad to discuss
it with you.

JB:tal
We are gathered here tonight in support of one of the most important amendments yet proposed to our National Constitution. The Equal Rights Amendment, when ratified -- and I do mean when -- will guarantee to all women equal protection under the law.

In a Nation such as ours, which is based on law, this Constitutional guarantee is more than a showing of good faith by a government to more than half its people. It is the fundamental and inalienable right to choose and be protected in that choice.

The ERA has generated much discussion throughout the nation, and much of that discussion has been negative. We are told of the "terrible" things that will happen if the ERA is ratified. Men and women will be forced to share public restrooms; women will be required to earn a salary; and women will lose all their protections to a healthful and safe working environment.

Our own state has landed square in the middle of the controversy on protective legislation, and Washington is said to harbor "modern sweatshops" where women have lost all protections under the law.

We must continue to fight these fear tactics. The Equal Rights Amendment will not cause the loss of privacy; it will not force women to earn a salary; and it will not sweep away the protections of health and safety to women who must work.

Washington’s statutes have been brought into compliance with the passage of the State Equal Rights Amendment. Though the adequacy of the new Industrial Welfare Orders is still being debated, and probably will for some time, the law has been extended to cover all workers. And a procedure has been established for dealing with violations of those laws.

Some areas of the new Orders are more specific and provide a greater measure of protection that those previously in force. We must not forget that some of these so-called protective measures restricted women from pursuing careers and making the advances open to their male counterparts.
The ERA will bring new protections to the homemaker. The woman who chooses to remain a homemaker is seriously disadvantaged under present support, property, divorce, and death tax laws. The ERA will serve to provide the legal base by which marriage may become a true economic partnership as well as one based on love and affection.

We have much work to do here at home. We are not finished just because we have passed a state and federal amendment. The rescission effort in Washington can and must be defeated.

We must have a strong statutory base, with full funding, for our State Women's Commission.

We must address the issues of the displaced homemaker, the abused woman, and the needs of educating our children in a manner that does not reinforce present stereotypes.

1977 is a year for progress. We can see the accomplishment of many of our goals here in Washington, and move forward to ratification of the federal Equal Rights Amendment in 1978 if we all work together.

You will have my support in these efforts, and I trust that I will have yours.
ERA FUND RAISER

Thursday night - February 24, 1977
7:30 to 10 p.m.
Doric Hotel, Tacoma
St. Helen's Ave. & 4th St.

$ raise dollars for unratified states
* hear Governor Dixy Lee Ray
😊 celebrate Indiana's ratification

Sponsored by the ERA Coalition, including its member organizations --

American Association of University Women (AAUW)
Business and Professional Women
League of Women Voters
National Organization for Women (NOW)
Women's Political Caucus
and 80 other organizations and individuals.

Washington Equal Rights Amendment Coalition

REPLY TO

d/o N.O.W. • 6500 Ravenna Ave. N.E. • Seattle, WA 98115
(206) 623-2121

MAIL TO ERA COALITION, 6500 RAVENNA AVE. NE, SEATTLE, 98115

☐ YES, I'm coming. Enclosed find $7.50 per ticket, $ for ____ tickets

☐ If a chartered bus from Seattle or Olympia will be available, let me know.

☐ NO, I can't come. Enclosed find my contribution of $__________.

NAME
ADDRESS
CITY TELEPHONE